



VISION 2020: The Right to Sight-India

Guidelines for Members to Apply for 3 Awards

1. Context

VISION 2020: The Right to Sight-India (VISION 2020 India) is delighted to invite nominations for three awards to be presented in July 2025. Only member institutions are eligible to submit nominations. The award (a memento and a certificate) will be presented during the inaugural of annual conference scheduled on 12 July 2025 at Blind People's Association, Ahmedabad.

1. Young Achiever Award (#1)
2. Women Lead Eye Care (#1)
3. Eye Health Champions (Multiple)

These awards are meant to recognise, engage, and encourage our members in the eye care domain. For more details on awards, please refer to 'About the Awards' section in this document.

VISION 2020 India delineates the following guidelines that help member institutions develop an understanding on various aspects such as eligibility criteria, application form, supporting documentation, and evaluation criteria for selection/ rejection, member communication, etc.

2. General Guidelines, Terms and Conditions

- Member institutions of VISION 2020-INDIA who have paid the membership fee for FY 2025-26 and all earlier dues, if any, are eligible to submit nominations.
- A five-members Committee constituted by VISION 2020 India will evaluate all applications and finalise winners under each award category. Decision of the Committee is final. VISION 2020 India will not engage itself in anyway in the selection process. VISION 2020 India Secretariat may facilitate Committee's meetings as and when needed.
- Only the member institutions of VISION 2020 India are eligible to apply.
- Nominations should be submitted by an authorised official (CEO/Trustee/Medical Director etc.) of the member organization. Nominated applications must have the consent of nominee.
- For the three awards – Eye Health Champion, Women Lead and Young Achiever award, VISION 2020 India will seek nominations from all member institutions from within its institution and forward them to the Committee for further review and assessment.
- The Committee ensures that nominations meet all criteria and determines nominations that can be rejected or included for further evaluation.
- The Committee's decision will be final and no correspondence will be entered into.
- In some instances, judges may request further substantiation from an applicant at any time. Misleading information will lead to automatic disqualification of a nominee.
- Recipient of a particular award in the past is NOT eligible to apply for the same award in subsequent years. However, unsuccessful candidates may be nominated by the Management for Awards in subsequent years.
- VISION 2020 India is authorised to publish, display, broadcast, and use the nominee's name, media summary, images and logos of the member organization for purposes related to the awards freely, without royalties or payment.
- Winners are entitled to use the VISION 2020 India logo and name for their promotional purpose.

- Awards are presented to the winners at the annual conference. VISION 2020 India will not bear any expenses, except otherwise mentioned (please refer to the '**About the Awards**' section in this document).
- Nominees and/or their organizations agree not to take any legal action before, during and after the awards program with respect to:
 - The Board of Management of VISION 2020 India and any decision of the selection committee
 - Nominee selection, evaluation system
 - Appointment of the selection committee by the Board of Management
- The basis, nature and description of the annual awards may be modified from time to time at the discretion of the Board of Management.
- Nominees may apply for multiple categories of awards, however, separate application forms must be used.

3. Eligibility Criteria

1. Young Achiever Award (#1)

- Member institutions who have paid annual subscription for all the past years and current year of application, by the time VISION 2020 India receives nomination/application for the award.
- Nominee's age for Young Achiever Award should be in the range of 20-35 years, at the point of nomination.
- Member institutions are invited to nominate no more than one member of staff.
- Nominees are from across the membership of VISION 2020 India including those working in clinical, hospital, community outreach, Program/Project Management, Administration, research, INGO/NGO, business and public policy settings.
- Winners in earlier years in this category are not eligible for consideration in the current cycle.

2. Women Lead Eye Care (#1)

- Member institutions who have paid annual subscription for all the past years and current year of application, by the time VISION 2020 India receives nomination/application for the award.
- Member institutions are invited to nominate no more than one member of staff.
- Nominees are from across the membership of VISION 2020 India including those working in clinical, hospital, community outreach, Program/Project Management, Administration, research, INGO/NGO, business and public policy settings.
- Winners in earlier years in this category are not eligible for consideration in the current cycle.

3. Eye Health Champions (Multiple)

- Member institutions who have paid annual subscription for all the past years and current year of application, by the time VISION 2020 India receives nomination/application for the award.
- Nominee's age should be under the age of 40 at the point of nomination.
- Member institutions are invited to nominate no more than one member of staff.
- Nominees are from across the membership of VISION 2020 India including those working in clinical, hospital, community outreach, Program/Project Management, Administration, research, INGO/NGO, business and public policy settings.
- Winners in earlier years in this category are not eligible for consideration in the current cycle.

4. Evaluation Criteria

The selection Committee uses the following set of factors, and other factors, to evaluate each nominee's accomplishments and dedication to the profession.

Young Achiever Award	Women Lead Eye Care	Eye Health Champion
Evidence of efforts and ideas that resulted in any success.	Evidence of developing strategies and demonstrating boldness and creativity	Evidence of bringing good ideas into action (preferably with a positive outcome)
Evidence of leadership actions that resulted in enhancing the quality of life of patients.	Evidence of outstanding leadership and achievements Demonstrated dedication to the growth of the Organization/Program.	Evidence of creating new possibilities/ approaches
Quality of work		Evidence of developing systems and technologies in eye health
Originality	Evidence of influence for best practices, standards, or frameworks	Evidence of challenging the status-quo
Outputs/Outcomes/Impact	Evidence of contribution as a subject matter expert in multiple contexts (events, training, content, etc.)	Evidence of high performance in your role Evidence of influence others in eye health domain
Relevance to eye care		

5. Nomination Process

- Separate application form must be used for each award. Refer to Annex 1 for award application form.
- Application requirements and tips:

Requirements

- ✓ Each award form **must be** accompanied by a supporting letter. The support letter (in no more than 500 words) shall explain why the Organization is nominating that individual and how the nominee deserves the award, referring to the criteria eligibility criteria and evaluation criteria, in the chosen category of award.
- ✓ Attach the high-resolution photo of the nominee (max size of 1 MB).

Tips

- ✓ Explanations and evidence follow with in the main body of text. Unless, essential, do not attach evidence separately. Try and include the evidence within the application form.
- ✓ Structure your submission around the key points as per the evaluation criteria.
- ✓ Demonstrate what makes your entry outstanding, including proof and evidence of performance and/or outcomes.
- ✓ Be succinct. Judges prefer applications that are clear, concise and direct to the point.
- ✓ Be enthusiastic about your entry.
- ✓ Be neat. Presentation is taken into consideration.
- ✓ Attach supporting evidence, statistics, graphs, illustrations, videos and pictures to the entry. Reference all attachments so they are easily located.
- ✓ Correspondence will be sent to the email address provided in the application form. It is your responsibility to ensure all contact details are correct.

6. Supporting Documentation

- It is mandatory to submit any documents that support your application/nomination. This will help the Committee in the evaluation of nominations. Please note that applications received without

any supporting may be in disadvantage position as compared to the applications received with supporting. Please think and add supporting that you think will benefit your application.

7. Awards Ceremony

- A list of all the winners for each category will be announced in advance.
 - Award will be presented in the annual conference (preferably in the inaugural event).
 - Award contains a memento and a certificate.
 - Winners will be announced via newsletters, social media channels, and on webpage listing all the winners, at appropriate time.
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About the Awards

Section: Awards to be presented at Annual Conference (annual basis)

1. VISION 2020: The Right to Sight-India – “Young Achiever Award”- ONE, annual basis

About the Award

VISION 2020 India introduced this award in year 2024 and aims to recognise young persons (in age group of 20-35) who have had special accomplishments in the field of eye care. The individual for this award will be selected from amongst the membership. It is understood that young achievers are not born with everything magical, it is the result of their effort, ideas, and faith that makes them successful. It is this background; the award looks to identify leaders of tomorrow today and pave a pathway to improve their leadership abilities to be able to contribute to the well-being and enhanced quality of life of patients. The member organisations may nominate eligible candidates for further processing by the VISION 2020 India committee. However, final methodology is the decision of the committee.

Selection

A committee of five members will evaluate the nominations and make selections.

Offer

The award (a memento and special certificate) will be presented during the inaugural of annual conference on 12 July 2025. No other expenses to be borne by VISION 2020 India.

2. VISION 2020: The Right to Sight-India “Women Lead Eye Care” – ONE, annual basis

About the Award

VISION 2020 India introduced this award in year 2024, and aims to recognize women based on their influence, excellence, contribution as well as their commitment, in the field of eye care, especially the community ophthalmology.

These are the women whose hard work already makes it clear that they are on the path to making big waves in the future as they seek out mentors, push forward new development strategies and demonstrate boldness and creativity in their professional endeavours. VISION 2020 India looks to promote the surfacing of this emerging/have already emerged level of luminaries in eye care and wishes to celebrate such outstanding leadership and achievements demonstrated by Women leaders.

The individual for this award will be selected from amongst the membership. The member organisations may nominate eligible candidates for further processing by the VISION 2020 India committee. However, final methodology is the decision of the committee.

Selection

A committee of five members will evaluate the nominations and make selections.

Offer

The award (a memento and special certificate) will be presented during the inaugural of annual conference on 12 July 2025. No other expenses to be borne by VISION 2020 India.

3. VISION 2020: The Right to Sight-India “Eye Health Champions”- Multiple (from each zone), annual basis

About the Award

VISION 2020 India introduced this award in year 2024 and is similar to Eye Health Hero award instituted by IAPB. The award aims to recognise and celebrate young and upcoming frontline staff, volunteers, support staff and more within the eye health sector. Eye Health Champions work with passion, purpose and determination to improve peoples’ lives all over, and they are the change-makers, innovators and emerging leaders from across all areas and backgrounds in eye health.

Nominee’s age should be under the age of 40 at the time of nomination. The member organisations may nominate eligible candidates for further processing by the VISION 2020 India committee. However, final methodology is the decision of the committee.

Selection

A committee of five members will evaluate the nominations and make selections.

Offer

The award (a memento and special certificate) will be presented during the inaugural of annual conference on 12 July 2025. No other expenses to be borne by VISION 2020 India.

Total of 10 awards may be offered from all zones together.
